Corporate Services (Private) Limited
An affiliate of F. J. & G. de Saram

1st of December, 2025

UPLOADED VIA WEB PORTAL

The Colombo Stock Exchange
#4-1, West Block,
World Trade Centre,
Echelon Square,
Colombo 01.

Attn: Ms. Nilupa Perera
Chief Regulatory Officer

Chief Regulatory Officer

Dear Madam,

MELSTACORP PLC –CORPORATE DISCLOSURE

We write on behalf of our client Melstacorp PLC (the "Company") to inform you that the Board of Directors of Melstacorp PLC have, by way of circular resolution dated 1st December 2025, resolved to appoint Mr. Mr. Sampath Jude Fernando as the Group Chief Executive Officer of the Company with effect from today.

A brief profile of Mr. Fernando for dissemination to the public is enclosed below.

Further, in terms of Rule 7.8 of the Listing Rules of the Colombo Stock Exchange, we wish to state that Mr. Fernando does not have any relevant interest in the shares of Melstacorp PLC.

Yours faithfully,
Melstacorp PLC

Chief Executive Officer
Corporate Services (Private) Limited
Secretaries
MELSTACORP PLC

Mr. Jude Fernando

Mr. Jude Fernando joined Melstacorp PLC on December 1, 2025, and is the Group Chief Executive Officer of Melstacorp PLC. He brings with him over 32 years of experience in senior positions across many industries, particularly in Finance, Supply Chain Management, Sales and Marketing, and International Marketing. His previous roles include Managing Director of Hemas Pharmaceuticals (Private) Limited and Hemas Surgical and Diagnostics (Private) Limited; Director/CEO of Janashakthi Insurance PLC; Director/CEO of Kotmale Holdings PLC; and Executive Director – Sales & Marketing for Cargills FMCG Brands. He has also served on the Boards of Dunamis Capital PLC, Kelsey Homes, and First Capital Holdings PLC. He held the position of Director – Supply Chain at Hemas Manufacturing prior to joining Kotmale PLC in 2008.

Mr. Jude Fernando is an accountant by profession and holds an MBA from the University of Wales. He is a Fellow Member of the Chartered Institute of Management Accountants (UK), a Chartered Global Management Accountant (UK), a Fellow Member of the Association of Chartered Certified Accountants (UK), and a Member of the Chartered Institute of Marketing (UK). He has also completed Executive Leadership Development Programmes at the Stanford Graduate School of Business and at INSEAD.